



Republic of the Philippines
Department of Education
REGION X

SCHOOLS DIVISION OF CAGAYAN DE ORO CITY

Office of the Schools Division Superintendent

26 AUG 2025

DIVISION MEMORANDUM

No. 720 s. 2025

**REGIONAL ROLL-OUT OF THE CAREER GUIDANCE PROGRAM FOR THE
SCHOOL-BASED TRAINING OF CAREER ADVOCATES (SBTCA)
SDO CAGAYAN DE ORO & SDO EL SALVADOR CLUSTER**

To: Asst. Schools Division Superintendent
Chief Education Supervisors, SGOD and CID
Division Youth Formation Coordinators (SDO CDO & SDO El Salvador City)
Concerned Non-teaching Personnel
Concerned Secondary School Heads (SDO CDO & SDO El Salvador City)
Concerned Teaching Personnel (SDO CDO & SDO El Salvador City)
All Others Concerned

1. The field is hereby informed of the final schedule of the conduct of the Regional Roll-out of the Career Guidance Program for the School-based Training of Career Advocates (SBTCA) – SDO Cagayan de Oro City and SDO El Salvador City Cluster, on September 1-5, 2025, in a venue to be announced on a separate memorandum.
2. The list of participants, trainers, and Program Management Team (PMT) is attached to this memorandum.
3. All PMT members and Trainers from this Division are directed to attend the pre-work activity on August 29, 2025, at 1:00 PM in the Division Office Board Room.
4. Travel and other expenses incurred during this activity shall be charged to local funds in accordance with existing accounting and auditing rules and regulations.
5. In adherence to Equal Opportunity Principle (EOP), inclusive and fair treatment is accorded to all personnel regardless of disability, sexual orientation, gender, age, religion, and ethnicity.
6. This Office directs immediate dissemination and compliance to this Memorandum.

ROY ANGELO E. GAZO
Schools Division Superintendent

Encl: As stated

Reference: As stated

To be indicated in the Perpetual Index
under the following subjects:
CAREER GUIDANCE

DM029-SGOD-YF-LLT / regional roll-out of the career guidance program for the school-based training of career advocates (sbtca)
August 26, 2025

Annex A. Participants, Trainers, and Program Management Team

Program Management Team and Trainers		
Task	Name	Position / Office
Facilitators / CGP Trainers	Marecil O. Alfeche	Principal II, SDO Bukidnon
	Christ Mae Saculingan	Guidance Counselor I, SDO Misamis Oriental
	Beato C. Buot	Guidance Counselor II, SDO Cagayan de Oro City
	Jennifer T. Cabatingan	Teacher II, SDO Cagayan de Oro City
	Jasper Cañete	Guidance Counselor III, SDO Misamis Oriental
	Angelina Tamala	Guidance Counselor II, SDO Malaybalay City
	Beverly Daloyon	Guidance Counselor III, SDO Lanao del Norte
	Joan B. Caneda	Guidance Counselor III, SDO Iligan City
Lead Class Advisers	Loredelle L. Tacandong	Division Youth Formation Coor., SDO Cagayan de Oro City
	Esmael V. Malaco	Division Youth Formation Coor., SDO El Salvador City
Assistant Class Adviser	Ariel C. Mutia	PDO I, SDO Cagayan de Oro City
	Alvic Marie S. Francisco	EPS II, SDO Cagayan de Oro City
YFD Focal	Michael Dave B. Tan	AO V, Regional Office X
CID Focal	Rochelle A. Luzano	EPS, SDO Cagayan de Oro City
NEAP Focal	Derrold Marl S. Aves	SEPS, SDO Cagayan de Oro City
	Mary Caress T. Galono	EPS II, SDO Cagayan de Oro City
Lead Secretariat	Jairus John M. Gochuco	Division Youth Formation Coor., SDO Cagayan de Oro City
QAME Officers / Welfare Officers	Eleanor Consejo H. Rollan	SEPS, SDO Cagayan de Oro City
	Amor A. Radaza	EPS II, SDO Cagayan de Oro City
Health Personnel	Kito-Kristian N. Francisco	Nurse II, SDO Cagayan de Oro City
Resource and Materials Managers	Rochelle A. Luzano	EPS, SDO Cagayan de Oro City
	Karah Mae Jerusalem	PDO II, SDO Cagayan de Oro City

Participants Division of El Salvador City		
<i>Name</i>	<i>School</i>	<i>Position</i>
Otamias, Jemwel	Sambulawan National High School	Teacher I
Neri, Joerigene Odette		Teacher III
Magdugo, Cloyd	Cogon National High School	Teacher III
Loon, Rheaneza		Teacher III
Edrozo, Rex	Sinaloc National High School	Teacher I
Samson, Kweeny Marie		Teacher III
Hermoso, Joselito	Molugan National High School	Teacher I
Sabayan, Edjay F.		Teacher I
Roble, Gabriel	El Salvador City National High School	Teacher I
Naayao, Jeaneth		Teacher I

Participants Division of Cagayan de Oro City		
<i>Name</i>	<i>School</i>	<i>Position</i>
Landas, John Michael	Gusa Regional Science High School - X	Teacher I
Paclar, Agustina		Teacher I
Dacut, Emmanuel	FS Catanico Integrated School	Teacher I
Ebsolo, Joan Dale		Teacher I
Panal, Reveriano Jr.	East Gusa National High School	Teacher I
Alburo, Jennifer		Teacher I
Cuyag, John Michael	Cugman National High School	Teacher III
Macalos, Maria Evelyn		Teacher II
Talle, Jestoni	Balubal National High School	Teacher I
Ardonia, Ivy		Teacher I
Echem, Emmanuel	Bugo National High School	Teacher II
Echem, Irish Cindy Joy		Teacher I
Dullente, Jim Stephen	Puerto National High School	Teacher I
Dahiroc, Emielyn		Teacher I
Amata, Raymart Kim L.	Agusan National High School	Teacher I
Cairel, Nancy		Teacher III
Leceña, John Rey	Tablon National High School	Teacher II
Pepito, Leonelyn		Teacher I
Tachado, Arvin L.	Puntod National High School	Teacher I
Naces, Rina Marie G.		Teacher II
Bontao, Junrey	Macabalan National High School	SST I
Tabaldo, Hazzelel		SST III

Pacana, Arnel	Bayabas National High School	Master Teacher I
Dagondon, Rhea		Guidance Counselor I
Sumaria, Reymark	Bonbon National High School	Teacher I
Rellon, Raissa		Teacher I
Cahoy, Rongie	Kauswagan National High School	Teacher I
Dumlao, Ma. Myamie		Teacher III
Babaylan, Tristan	Camaman-an National High School	Teacher II
Donglas, Susan		Teacher I
Frias, Retse Lorraine B.	Cagayan De Oro National High School - SHS	Teacher I
Rivera, Saudi M.		Teacher I
Sinadjan, Francis	Macasandig National High School	Teacher I
Doromal, Pinky		Teacher III
Dela Cerna, Dennis	Cagayan de Oro National High School – JHS	Teacher II
Taboclaon, Karen		Teacher I
Gorgonio, Mario Jr.	Indahag National High School	Teacher I
Encarnacion, Ruth		Teacher I
Moran, Levi	Pigsag-an National High School	Teacher I
Molo, Elvie		Teacher I
Alungay, Christopher	Tagpangi National High School	Teacher III
Obsioma, Marizel		Teacher III
Paigna, John Rod	Pagalungan National High School	Teacher I
Aleonar, Rafunzel May		Teacher II
Mendez, Mauro	Lumbia National High School	Teacher III
Robinol, Fremalen Juliet		Teacher III
Cadalso, Javent Erl	Taglimao National High School	Teacher I
Importante, Juvy		Master Teacher II
Puasan, Elbert	Tumpagon National High School	Teacher I
Buhia, Lea Jhanica		Teacher I
Sajulan, Julius	Tuburan National High School	Teacher II
Legaspi, Naome		Teacher III
Tinoy, Larry	Tignapoloan National High School	Teacher I
Dalay, Teresa		Teacher I
Anero, Glenford	Dansolihon National High School	Teacher I
Bagasbas, Judy Ann		Teacher I
Saluna, Michael	Bayanga National High School	Teacher I
Dalaoyan, Mary Ann		Teacher II
Sogoc, Christian Kenneth	Man-ai National High School	Teacher I
Baldelamar, Aivie Jane		Teacher I

Emlano, James Ryan	Balulang National High School	Teacher I
Bation, Marites		Teacher III
Salic, Edris	Carmen National High School	Teacher II
Bete, Kenneth		Teacher III
Sabino, Michael Joseph	Canitoan National High School	SST I
Cabato, Cathy		SST III
Perino, Virginito	Perdo "Oloy" n. Roa Sr. National High School	Teacher II
Simbajon, Christina MVV		SST I
Lapiz, Charle Magne	Baikingon National High School	Teacher I
Dais, Raquel		Teacher I
Vipinosa, Jovelrich	Pagatpat National High School	Teacher I
Ocot, Marissa		Teacher I
Oclarit, Allan Nicomedes	Iponan National High School	Teacher I
Anay, Melissa		Teacher III
Dejeto, Carmelito	Lapasan National High School	Teacher III
Amores, Joyce Ann		Teacher III
Yana, June Francis	Mambuaya National High School	Teacher I
Bala, Cristen		Teacher I
Baguio, Ralph Angelo	Bulua National High School	Teacher I
Pascual, Angela Mae		Teacher I
Pacudan, Derson	Angeles Sisters National High School	Teacher II
Virtudez, Cheryll		Teacher III